



## **COURSE DESCRIPTIONS**

Region 4 Educational  
April 29-30, 2017, 2017 – Delta Ottawa City Centre

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### **Local Treasurers Course**

This course is aimed at Local Treasurers and Trustees who are either NEW to the role or experienced members who are seeking a “refresher course”. The goal is to give the necessary tools and education to Local Treasurers and Trustees in order for them to fulfill their roles in the Local. It will also draw on members’ experiences to solve problems occurring with the administration of Local funds.

### **Stewards 2: Facing the Employer, Building Member Involvement**

Prerequisite: Stewards 1 or New Steward Orientation

This revised follow-up to Stewards 1 focuses on investigating and writing a grievance, facing management, and involving members in worksite action. Participants will use their own collective agreements to identify grievances. They will become immersed in an evolving case study in order to interview a grievor, write up a grievance, face the employer at a step 1 and make a presentation on safety issues to the union side of the Joint Health and Safety Committee. They will examine the elements of effective mobilization and develop a campaign strategy for a local. Participants should bring their collective agreements.

### **Mental Health: Challenging the Stigma in the Workplace**

As workers and labour activists, we are faced with economic, social, and political changes in our workplaces that impact our mental wellbeing on a daily basis. We all respond differently to situations that impact our lives and subsequently, our mental health.

This introductory course explores mental health, mental health concerns, and stigma in the workplace. Some of the topics covered in this course include: demystifying mental health; individual, union, and employer responsibilities; member-to-member issues; and some strategies to challenge stigma and build inclusion.



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### **Health and Safety: Level 2**

This course is designed for Health and Safety committee members and union activists with a strong interest in Health and Safety. Participants learn how to be more effective members of their JHSC's as they work in small groups learning how to better identify, categorize, and control hazards. Using case studies and examples from their own workplaces, participants learn how to improve workplace inspections, and how to begin accident and illness investigations. The course offers the opportunity to prioritize and strategize around health and safety problems and to address problems specific to participants' own workplaces. The course builds on the material in OPSEU's Level 1 course and assumes that participants have a basic knowledge of the Occupational Health and Safety Act.

### **Obligation D'accommoder: Un Outil Pour des Milieux de Travail Inclusifs**

La législation provinciale et la jurisprudence existante exigent des employeurs et des syndicats qu'ils fournissent des accommodements, en-deçà du seuil de contrainte excessive.

Ce cours interactif examine les rôles et responsabilités de l'employeur, du syndicat et des membres en ce qui concerne l'accommodement des membres qui vivent avec des invalidités et tous les autres groupes protégés en vertu du Code des droits de la personne de l'Ontario. Il contribue à renforcer les aptitudes des militants afin de soutenir les membres qui ont besoin d'un accommodement et d'aider l'employeur à surmonter sa résistance à accommoder ses employés.